

2024 Boone Employee Costs for Coverage

Employee Costs for Medical Coverage

The costs below are pre-tax, per pay period deductions, based on 26 pay periods in a year.

Medical	Full-Time	Part-Time
Choice Plus		
Employee Only	\$87.63	\$131.44
Employee + Spouse	\$210.36	\$315.53
Employee + Child(ren)	\$147.38	\$221.07
Employee + Family	\$269.91	\$404.87
Choice		
Employee Only	\$46.04	\$69.06
Employee + Spouse	\$122.73	\$184.09
Employee + Child(ren)	\$84.03	\$126.05
Employee + Family	\$161.44	\$242.16

Employee Costs for Dental Coverage

The costs below are pre-tax, per pay period deductions, based on 26 pay periods in a year.

Dental	Full-Time & Part-Time
High Plan	
Employee Only	\$4.80
Employee + Spouse	\$17.79
Employee + Child(ren)	\$19.18
Employee + Family	\$23.10
Low Plan	
Employee Only	\$3.06
Employee + Spouse	\$11.14
Employee + Child(ren)	\$11.05
Employee + Family	\$13.04

Employee Costs for Vision Coverage

The costs below are pre-tax, per pay period deductions, based on 26 pay periods in a year.

Vision	Full-Time & Part-Time
Employee Only	\$3.58
Employee + Spouse	\$7.17
Employee + Child(ren)	\$8.13
Employee + Family	\$13.00

Employee Costs for Supplemental Life and AD&D Insurance

The cost of Supplemental Life and AD&D Insurance are after-tax, per-pay-period deductions, based on 26 pay periods a year. Your coverage options and costs will be provided during your benefits enrollment.

Employee Age	Rate Per \$1,000 of coverage
Under 25	\$0.0231
25-29	\$0.0277
30-34	\$0.0369
35-39	\$0.0415
40-44	\$0.0462
45-49	\$0.0692
50-54	\$0.1062
55-59	\$0.1985
60-64	\$0.3046
65-69	\$0.4846
70+	\$0.6923

Employee Costs for Additional AD&D Insurance

The costs below are after-tax, per pay period deductions, based on 26 pay periods in a year.

Employee Only Additional AD&D	Rate Per Paycheck
\$50,000	\$0.37
\$100,000	\$0.74
\$200,000	\$1.48
\$300,000	\$2.22
\$400,000	\$2.95
\$500,000	\$3.70

Employee And Family AD&D			
Employee	Spouse	Per Child	Rate Per Paycheck
\$50,000	\$20,000	\$5,000	\$0.64
\$100,000	\$40,000	\$10,000	\$1.28
\$200,000	\$80,000	\$20,000	\$2.56
\$300,000	\$120,000	\$30,000	\$3.84
\$400,000	\$160,000	\$40,000	\$5.12
\$500,000	\$200,000	\$50,000	\$6.40

Employee Costs for Dependent Life Insurance

The costs below are after-tax, per pay period deductions, based on 26 pay periods in a year.

Employee's age	Spouse \$20,000	Spouse \$50,000
	Rate Per Paycheck	Rate Per Paycheck
Under 25	\$0.92	\$2.31
25-29	\$1.11	\$2.77
30-34	\$1.57	\$3.92
35-39	\$1.66	\$4.15
40-44	\$1.94	\$4.85
45-49	\$2.95	\$7.38
50-54	\$4.80	\$12.00
55-59	\$7.94	\$19.85
60-64	\$12.55	\$31.38
65-69	\$22.15	\$55.38
70+	\$38.03	\$95.08

Child's Age	Child(ren) \$5,000	Child(ren) \$10,000
	Rate Per Paycheck	Rate Per Paycheck
0-26	\$0.46	\$0.92

Employee Costs for Long-Term Disability

The cost of LTD Insurance is a pre-tax, per pay period deduction for full-time employees and after-tax for part-time employees, based on 26 pay periods a year.

Employee's Age	Full-time > 6 Months of Service	Part-time > 6 months of Service
	10% Coverage Rate Per \$100	60% Coverage Rate Per \$100
<35	\$0.192	\$0.314
35-39	\$0.314	\$0.567
40-44	\$0.447	\$0.587
45-49	\$0.634	\$1.166
50+	\$0.794	\$1.442

Employee Costs for Legal Service Coverage

Coverage Options	Full Time & Part-Time
Employee Only	\$5.92
Employee/Plus Parents	\$8.69
Employee + Family	\$8.10
Employee + Family/Plus Parents	\$10.87